

Brief Profile of Board of Directors

Mr. Anjanmoy Chatterjee (*Chairman & Managing Director*)

Founder & Chairman cum Managing Director of Speciality Restaurants Limited, a pioneer in creating a chain of fine-dining restaurants. His visionary skills have played a pivotal role in crafting some of India's iconic brands and some of the most memorable dining experiences. His leadership has been instrumental in shaping the brand's success and reputation across the country.

With over 35 years of experience in advertising and hospitality, he is instrumental in driving the company's expansion strategy. Before launching his own venture, he gained valuable experience at Anand Bazar Patrika. His tenure with the Taj Group of Hotels in Mumbai, which set the stage for his entrepreneurial debut & success in the hospitality industry and marketing.

In addition to his role at Speciality Restaurants, he is also the founder & MD of Situations Advertising & Marketing Services Pvt. Ltd. which is also his own entity, besides serving as an Independent Director at Emami Ltd., further showcasing his influence in the corporate world. He has also held the position of Director at the Hotel & Restaurants Association, reflecting his long-standing commitment to the industry.

He holds a Bachelor's Degree in Science and a Diploma in Hotel Management, Catering Technology, Applied Nutrition, His vision and dedication have made him pivotal figure in the hospitality sector, driving innovation and excellence in every venture he undertakes.

Disclosure of Directorship and full-time positions in body corporates as on January 1, 2025:

Name of Body Corporate	Designation
Speciality Restaurants Limited	Chairman and Managing Director
Emami Limited	Independent Director
Situations Advertising and Marketing Services Private Limited	Managing Director
Mainland Restaurants Private Limited	Director
Prahari Housing Private Limited	Director
Quik Service Restaurants Private Limited	Director
Speciality Hotels India Private Limited	Director
Supriya Tax Trade Private Limited	Director
Cello Capital Private Limited	Director
Hotel & Restaurant Association Of Eastern India	Director
Speciality Hospitality UK Limited	Director
Caterland Hospitality Limited	Director
Speciality Hospitality US Inc.	Director
Prosperous Promoters LLP	Designated Partner
Havik Exports LLP	Designated Partner
Phataphati Productions LLP	Designated Partner
Shruti Hotels Enterprises LLP	Designated Partner
Span Promotions LLP	Partner

Mrs. Suchhanda Chatterjee (*Whole- Time Director - Interior & Design*)

Mrs. Suchhanda Chatterjee is a whole-time Director of the Company. She is also one of the Promoter Director of the Company. She has been Director of the Company since December 1, 1999. She holds a Bachelor's Degree in Arts from University of Calcutta. She has over 20 years of experience in the Hospitality industry.

She can be accredited with bringing uniformity in the ambience of each restaurant under a brand and creating a unique identity for each brand esp. the flagship brands under the Speciality Restaurants umbrella.

Disclosure of Directorship and full-time positions in body corporates as on January 1, 2025:

Name of Body Corporate	Designation
Speciality Restaurants Limited	Whole Time Director
Situations Advertising and Marketing Services Private Limited	Joint Managing Director
Supriya Tax Trade Private Limited	Director
Mainland Restaurants Private Limited	Director
Prahari Housing Private Limited	Director
Quik Service Restaurants Private Limited	Director
Quest Films Private Limited	Director
Ishtaa Films Private Limited	Director
Havik Exports LLP	Designated Partner
Shruthi Hotel Enterprises LLP	Designated Partner
Prosperous Promoters LLP	Designated Partner
Span Promotions LLP	Partner

Mr. Indranil Chatterjee (*Deputy Managing Director*)

Mr. Indranil Chatterjee, is a whole-time Director of the Company. He has been a Director of the Company since August 18, 2005. He holds a Bachelor's Degree in Commerce from University of Calcutta and a Post Graduate Diploma in Business Management from Institute of Modern Management, Calcutta.

Mr. Indranil Chatterjee is having over 35 years of experience in the field of Finance and Marketing. He brings to the table his well-rounded management skills and strategic inputs for the Company's growth and expansion plans.

Disclosure of Directorship and full-time positions in body corporates as on January 1, 2025:

Name of Body Corporate	Designation
Speciality Restaurants Limited	Whole Time Director
Speciality Hotels India Private Limited	Director
Mad Orders Private Limited	Director
Span Promotions LLP	Designated Partner

Mr. Avik Chatterjee (*Whole-Time Director - Innovations & New Formats*)

Mr. Avik Chatterjee holds a Bachelor's Degree in Business Administration from Kingston University, London. During the period of his study at London had worked on the Project of Lounge Bars. He joined the Company as Head Innovation and New Formats with effect from November 7, 2015. He was appointed on Board of Directors of the Company as Executive Director - Innovation and New Formats of the Company with effect from February 3, 2020. He is also Director of Caterland Hospitality Ltd., Joint Venture Company and Speciality Hotels India Private Limited, wholly owned subsidiary company.

He is spearheading the Company's launch of several new brands viz. Hoppipola, POH, Bohoba, GONG, Episode One and now Walters (Burger). He is responsible for development of New Formats and setting up of process for its smooth operations and rebranding of flagship brand "Mainland China" and "Asia Kitchen by "Asia Kitchen by Mainland China", updating the vibe, menu and overall experience for a new generation. He brings to the table conceptualization of new brands, concepts & detailed analysis on prevailing trends in market, constant research and development towards food and beverage and identification of new markets and customer needs or preferences.

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Name of Body Corporate	Designation
Speciality Restaurants Limited	Whole Time Director
Situations Advertising and Marketing Services Private Limited	Director
Speciality Hotels India Private Limited	Director
Mad Orders Private Limited	Director
Quest Films Private Limited	Director
Harmless Private Limited	Director
Harmless Foods Private Limited	Director
Caterland Hospitality Limited	Director
Ishtaa Films Private Limited	Director
Span Promotions LLP	Partner

Mr. Ullal R. Bhat (*Independent Director*)

Mr. Ullal Ravindra Bhat is one of India's well known investment managers having managed foreign institutional investments in Indian equities for more than two decades. He was the Chief Investment Officer of Jardine Fleming in India for 7 years, which subsequently became a part of JP Morgan, advising the India dedicated funds of the Flemings group. He joined the Dalton group, UK in 2005 to lead their entry into India as the Managing Director of Dalton Capital Advisors (India) Pvt. Ltd., advising foreign institutional investors investing in India. He has co-founded Alphaniti Fintech Pvt.Ltd., a new-age Investment Advisory Co. offering data-driven, rule-based and tech-enabled investment products. He is an M.Sc. from Indian Institute of Technology, Kanpur and has attended advanced courses on Finance at the Harvard Business School, Boston and Indian Institute of Management, Ahmedabad. He is a Fellow of the Chartered Institute of Bankers, London.

He is a respected commentator in the electronic and print media and has authored a well regarded editorial column for more than a decade in the Economic Times, one of the world's largest financial dailies. He was closely involved in formulating policies for benchmark indices for the Stock Exchange, Mumbai as a member of its Index Committee. He has been active in the area of Corporate Governance both in his writing and speaking engagements, as also as a past member of the Corporate Governance Committee of the Indian Merchants Chamber. He has served on the Boards of several companies in India as an independent Director. He is currently on the Boards of Axis Pension Fund Management Ltd, Yasho Industries Limited and Universal Autofoundry Limited as an Independent Director of the Company.

Disclosure of Directorship and full-time positions in body corporates as on January 1, 2025:

Name of Body Corporate	Designation
Speciality Restaurants Limited	Independent Director
Yasho Industries Limited	Independent Director
Universal Autofoundry Limited	Independent Director
Axis Pension Fund Management Limited	Director
Brainstormerz Research and Analytics Private Limited	Director
Alphaniti Fintech Private Limited	Director
First Meridian Consulting LLP	Designated Partner

Mr. Rakesh Pandey (*Independent Director*)

Mr. Rakesh Pandey holds a degree in B. Tech. (Hons.) Chemical Engg. from IIT BHU Varanasi and Global Program on Management Development from University of Michigan.

He is a well rounded business leader with a very diversified experience at apex level, helming roles from President, CEO, Chief of HR, R&D, Manufacturing etc. while working with leading companies like Marico, HUL, Raymond, DCM, British Oxygen (UK) etc.

He has been a great believer in innovation and challenging status quo and pushed boundaries in various roles he played.

At Marico, he pioneered efficacious skin care in India as the founding CEO of Kaya Skin Clinic, and expanded its horizons all over India and Middle East. At Raymond, as President Retail, he launched a new concept in dressing ‘Made to Measure’ which won the Economic Times award for most innovative retail concept. He was also adjudged Retail Professional of the year and has won many accolades over the years.

He is actively engaged in launching start-ups in Healthcare and Edtech field as well as mentoring budding entrepreneurs.

He is a CXO coach too (certified from Neuroleadership Institute US) and practices Results based coaching.

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Name of Body Corporate	Designation
Speciality Restaurants Limited	Independent Director
Vinmantra Digital LLP	Designated Partner

Dr. Anita Bandyopadhyay (*Independent Director*)

Dr. Anita Bandyopadhyay is the Founder Director of KafeHR, a boutique strategic HR Consultancy Firm, with profound expertise in Leadership Development, Talent Management, Performance Management, and HR Processes.

In a career spanning over two decades Dr. Bandyopadhyay has worked with large multinational companies as well as multiple small to midsize companies.

Her way of looking at HR from a business perspective truly sets her apart from others. With her keen ability to understand business dynamics, she is able to provide strategic advice that is practical and implementable, which helps the organisation overcome obstacles and stimulate growth, thus taking the organisation further.

She has a Doctorate in Applied Psychology from Kolkata University and an Executive MBA from SP Jain Institute of Management & Research, Mumbai. She is also a Certified Leadership Facilitator and Coach. Anita is currently on the Board of Ami Organics Limited, Shilpa Medicare Limited and Vashi Integrated Solutions Limited as an Independent Director.

Disclosure of Directorship and full-time positions in body corporates as on January 1, 2025:

Name of Body Corporate	Designation
Speciality Restaurants Limited	Independent Director
Shilpa Medicare Limited	Independent Director
Ami Organics Limited	Independent Director
Shilpa Pharma Lifesciences Limited	Director
Vashi Integrated Solutions Limited	Director

Mr. Rakesh Mathur (*Independent Director*)

Mr. Rakesh Mathur, aged 72, has over 40 years of extensive and varied experience in the hospitality industry. He has handled various assignments in India and abroad.

Mr. Mathur holds B.A. (Honours) degree with specialization in economics from Delhi University and diploma in hotel management from Oberoi Hotel, Affiliated to Cornell University, USA.

He Joined Oberoi Hotels as a management trainee in the year 1973 and has held key positions upto General Manager of Oberoi Palace, Srinagar, Jammu and Kashmir.

He has held key positions like President of ITC Welcome Heritage Hotels, Executive Director - South and West Asia of BASS (now IHG) group, Director - Operations of Ambassador Group and General Manager of Centaur Group, Surya Sofitel etc. He was also involved in Strategy Advisory role for CG Group and Shangrila Group, Nepal. He is Strategy Advisor of Lords Groups, India.

He is a Founder and Current President of Responsible Tourism Society of India and Executive Committee Member of Indian Heritage Hotels Association and INTACH Tourism Committee.

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Name of Body Corporate	Designation
Speciality Restaurants Limited	Independent Director
CHL Limited	Independent Director

Mr. Aditya Ghosh (Non-Executive Director)

Aditya Ghosh is a Business Leader and Co-Founder of Akasa Air. He is currently a Member of the Board of Directors at Akasa Air, OYO Hotels & Homes, GreenCell Mobility, Wadhvani Foundation, Tweet Foundation, and Ashoka University, amongst others. He is also an Independent Director at Ras Al Khaimah (RAK) International Airport and a member of Condé Nast Traveler's First-Ever Global Advisory Board.

He is the Chairperson of the Social Enterprise Central body of SEWA and the Chairman of the CII National Committee on Skill Development & Livelihood. He is one of the Founders of Ashoka University and a Member of the Circle of Sponsors where he heads the Service Excellence Committee.

Formerly, he was the President & Whole-time Director of IndiGo for ten years where he was instrumental in turning the airline into the largest and most profitable airline in India, and also one of the fastest-growing lowcost carriers in the world. Prior to becoming a Board Member at OYO, he was also the CEO of OYO Hotels and Homes South Asia.

Aditya is a World Economic Forum-Young Global Leader and has been recognized as Fortune 40 under 40 Globally and Fortune India 40 under 40 three years in a row. Aditya is a key supporter of the start-up world and has invested in consumer-facing businesses through his investment arm Homage Ventures such as Blue Tokai, Wholsum Foods, Genepath Diagnostics, CreditEnable, SpeakIn, Vsync, Juggernaut, Ladies Who Lead, EasyRes, Floqsta and Caterland UK, Chourangi.

Aditya is originally a lawyer by training and is now, an alum of the Harvard Business School, having successfully completed HBS' coveted and flagship Advanced Management Program (AMP).

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Name of Body Corporate	Designation
Speciality Restaurants Limited	Non-Executive Director
Hygienic Research Institute Private Limited	Director
Turner Morrison Limited	Director
SNV Aviation Private Limited	Director
Greencell Mobility Private Limited	Director
Oravel Technology and Hospitality Lanka Private Limited	Director
Homage Advisors LLP	Designated Partner
Homage Ventures LLP	Designated Partner
Homage Aviation Private Limited	Director
Wadhvani Operating Foundation	Director
Rudi Multi Trading Company Limited	Director
Oravel Stays Limited	Director
Magnum Fitness Private Limited	Director
Multiples Private Equity Fund II LLP	Partner
Nani Palkhivala Arbitration Centre	Director

Mr. Utkarsh Sinha (*Independent Director*)

Mr. Utkarsh Sinha is the Managing Director of Bexley Advisors - a boutique investment bank focused helping Indian venture capital and private equity funds raise LP capital, and facilitating early stage deals in tech and media. He has also served as Member, SIDBI Working Group on MSME Debt, the VC Anchor for iSpirt and as the Convenor of IAMAI's FinTech Committee.

He is a graduate of MIT and Oxford, and formerly worked at BCG, Bridgewater Associates and Moelis & Co. in Boston, Connecticut and London.

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Name of Body Corporate	Designation
Speciality Restaurants Limited	Independent Director
Bexley Advisors Private Limited	Director